ANA BLEAHU

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EDUCATION
PHD in Sociology, University of Bucharest **(Summa Cum Laude)**
MPHIL - Faculty of Social & Hystorical Sciences - University College London
MA in Social Policy and Welfare State, University of Bucharest
BA in Sociology, University of Bucharest
BA in International Economic Affairs, Academy of Economic Studies, Bucharest

IT COMPETENCES
Spreadsheets and data management: **EXCEL, TABLEAU**
Qualitative analysis tools: **N-VIVO, ATLAS.ti**
Statistical packages: **SPSS, R Statistics (various packages)**
Network analysis/Data visualisation: **NODEXL, IGRAPH (in R)**
Map design: **ARCGIS, STORYMAP**

VOLUNTARY WORK
GRADO - Human Rights Organisation;
ROMANI CRISS - Human Rights Organisation for Roma People.
SAVE THE CHILDREN.

PERSONAL STATEMENT
An experienced researcher with a history of teaching in the academic environment. Skilled in quantitative and qualitative research methods, social network analysis and data visualisation/storytelling, who worked in various capacities (consultant, team leader, team member) across many research and evaluation projects in different areas such as migrants/refugees, health, education, user behaviour, and digital sociology.

KEY RESEARCH SKILLS:
• Advanced quantitative, qualitative and data triangulation skills (mixed approach primary/secondary, attitudinal/behavioural, qualitative/quantitative).
• Proved ability to research, synthesise and communicate sensitive issues.
• Excellent writing, communication, negotiation and analytical skills.
• Active listener and flexible storyteller, who learn to adapt the research stories to various audiences.
• Ability to produce quality work accurately and concisely according to deadlines.
• Strong organisational skills.

KEY QUALIFICATIONS:
• **Expertise in leading research teams inside and across national boundaries** (holding two project management certificates: from the Project Management Institute as "*AGILE practitioner*", and from UNICEF in "*Child protection results-based management*");
• **Awarded qualifications in using innovative tools** for data collection (using community researchers and apps), data analysis and data visualisation (spatial statistical analysis, story maps, network analysis);
• Extensive **fieldwork in migrants/refugees' camps in Italy, Spain, France** and proved ability to approach sensitive issues in problematic communities and vulnerable groups in the **UK**, **Romania and Moldova.**
• **Extensive experience in designing and conducting qualitative and quantitative research (**national surveys organised in Romania and Moldova).
• **Recognised knowledge** in working with **international and local donors** and cross-functional **stakeholders.**
• **Proved experience in designing and conducting research -** I elaborated the key research questions, chose the best research methods, recruited the right people, lead interviews/focus groups and communicated the findings in various research projects;
• **Availability to work and travel transnationally.**

INDEPENDENT EVALUATOR/CONSULTANT:
I have worked as an independent evaluator/consultant on a range of programmes coordinated by international organisations:
HUMANITARIAN IMPACT INSTITUTE - *Country Researcher in Romania and Moldova, in various consultancy projects (2023 – present)*
UNICEF - *Out-of-school-children in the Republic of Moldova (2021)*
TERRE DES HOMMES – *Violence against children in Moldova (2019-2020)*
ICF CONSULTING SERVICES – *Brain drain migration from Romania (2019)*
PLAN INTERNATIONAL - UK *Because I am a Girl. Report (2009)*
UNICEF *Romania - National analysis of the phenomenon of children left home by their parents who migrate abroad for employment (2008).*
OPEN SOCIETY FOUNDATION *Economics Migration of Romanians in 1990-2006*
UNDP *The Assessment of the Roma Programs Impact at the Local Level in Romania (2005)*

WORLD BANK *The Impact of Rural Finance Program* and *Romania Afforestation of Degraded Agricultural Land Project (2004)*
DFID/WORLD BANK *Collaborative Program for Rural Development CEE/CIS Rural Non-Farm Economy in Georgia, Armenia and Romania (2002)*
DFID/FAO *Rural Non-Farm Livelihood in Romania and Bulgaria (2001)*
THE GLOBAL FUND *Roma Health: An assessment of HIV and TB programs in Bulgaria, Macedonia, Romania, and Serbia (2003)*
WORLD BANK *Human Development Sector Unit Europe and Central Asia Region Romania Local Social Services (2001)*
SAVE THE CHILDREN *Roma Children in Europe. Monitoring and project evaluation in ten Roma communities in disadvantaged areas in Romania (2000)*

UCL Institute for Global Prosperity – Researcher Assistant /Data analyst (2015 - 2016)

Working for the **Institute for Global Prosperity** (2015-2016) my main responsibilities were to review national and international publications, to extract data at the granular/national level from the ONS (CENSUS, NOMIS, NeSS) combined with Ordnance Survey Databases (CASALab, DIGIMAPs), and to design the research methodology for a study focused on East London (involving local community scientists and using Fieldtrip-EDINA app. I also undertook quantitative and qualitative data analysis (in R, SPSS, and NVivo), statistical spatial analysis (using ArcGIS and ESRI products), and prepared reports and story maps to disseminate the research results to peers and institutional partners.

UCL Bartlett School of Architecture – Research Assistant (2010 - 2013)

Between 2010 and 2013, I was involved in the program **"Healthy Cities" Lancet Commission Report, a project coordinated by Yvonne Rydin, Professor of Planning, Environment and Public Policies at The Bartlett,** and commissioned by UCL Grand Challenge of Sustainable Cities. My work consisted of desk research using online and library resources, identifying relevant web-based readings, developing case studies, creating databases, and **analysing and visualising data**. I was fascinated by the story of the Zabbaleen in Cairo, shocked by the practice of open defecation in the slum of Dharavi, Mumbai, and impressed by the symbiosis between smart cities and urban agriculture.

Policy Studies Institute – Social Researcher (2009- 2010)

While working for the PSI, I have conducted in-depth interviews with migrant workers who had recently entered the UK Welfare system. I translated, transcribed, stored, coded, and analysed the interview data in NVivo, delivering the final report.

University College London - Marie Curie Fellow /European Union Scholarship (2007- 2009)

My research focused on the informal networks that arise among migrants to organise and manage the challenges faced by countries that need their labour but refuse to acknowledge it publicly or institutionalise it openly. I have conducted **extensive qualitative fieldwork in illegal migrant** camps in Spain, Italy and France, and contributed to the documentary film "*Migrant Birds*" (https://youtu.be/aaN0LaV-FDE) (UCL Grant).

TEACHING IN THE ACADEMIA

University College London – School of Management - TA LEAD in Business Intelligence and Information Economy (2020 - present)

As a **TA Lead in Business Intelligence**, I managed a team of six TAs, overseeing seminars, assessments, and the marking process. Using Tableau, I supervise and assist students in querying and combining large datasets, as well as in gathering, preparing, and transforming data.

London School of Economics and Political Science – GT in Social Network Analysis (2020)

As a Guest Teacher in **Social Network Analysis**, I conducted weekly seminars for postgraduate students, helping them understand key social network analysis concepts and visualise them in R (including centrality, homophily, community measurements, random graphs, network formation, and ERGM analysis).

University College London – TA, Tutor in Statistics and Research Methods (2012 – present)

As a TA in **Statistics**, I have supported students in applying statistical modelling and coding in R (including correlation, parametric and non-parametric tests, and regressions). As a tutor in Methodology, I have been asked to deliver introductory sessions on NVivo, focusing on manual and automatic coding/indexing, efficient metadata storage, and capturing/analysing online data (web pages and social media).

LIST OF PUBLICATIONS

Co-author

Shaping cities for health: complexity and the planning of urban environments in the 21st century, published in **The Lancet**, 2012 https://www.ucl.ac.uk/healthy-cities/outputs/lancet

Determinants of remittances in Romania and Albania The WIIW Balkan Observatory, 080/2009

Author:

With calluses on your palms, they don't bother you. The illegal migration of Romanians to Italy, published in No.49 of ***Focaal: European Journal of Anthropology,*** 2007,

Romanian Migration to Spain. Motivation, Networks and Strategies in ***New Patterns of Labour Migration in Central and Eastern Europe***, **2004**, editor Pop, Daniel, Cluj-Napoca, Romania.

Italy: Between informal and illegal, tolerated but not legalised, in ***The Economic migration of Romanians*** *1990-2006*, Bucharest

The Village, Survival Agriculture, Work Emigration and the European Dreams in ***Fragments of a Country***, Bucharest, 2006

Rural Development at the International Level. Actors and Trends in ***Social Development***, editors Zamfir, Catalin and Stoica, Laura, Polirom, Iasi, 2006

Co-author of Published Reports for TERRE DES HOMMES, UNICEF, PLAN INTERNATIONAL, OPEN SOCIETY INSTITUTE, UNDP, DFID/WORLD BANK.

INTERNATIONAL CONFERENCES
I have presented at the following international conferences:

2016 *Social network analysis on YouTube videos* at Multiple Structures and Dynamics: Applications of Network Analysis to European Societies and Beyond, St. Petersburg, **Russia**

2009 *The Determinants of Remittances in South-Eastern Europe* in The Tenth Annual Conference on Natural Resources and Development, organised by Global Network Development and Arab Fund, **Kuwait**

2007 *Romanians in Spain. Networks and communities* in the conference Migrations and transnational networks: Eastern Europe Communities in Spain, organised by CIDOB Foundation, Barcelona, **Spain**

2007 *Romanian Migrants in Italy* in the conference Migration Flows, Sustainable Development and Neighbourhood policy in the new European Union countries, organised by the Department of Economic and Financial Sciences, University of Genoa, in Rapallo, **Italy**

2006 *The Story of Capsunari – Romanian Migrants on Labour Market in Spain*, in the conference Migration and Social Policies in Europe, organised by Network for European Social Policy Analysis in cooperation with The Public University of Navarra and Navarra Parliament, **Spain.**